# **Spring Solicitors LLP**

### **FEES TABLE FOR IMMIGRATION**

Our Immigration Team is made up of qualified solicitors who are Immigration Specialists with over 10 years' experience and all are members of the Immigration Law Practitioners' Association.

Spring solicitors LLP offers a professional service with very reasonable fees and flexible payment terms for all of our clients.

TYPE OF APPLICATION	FEE (excluding VAT) From
Indefinite Leave to Remain in the UK	£ 1500
Extension of Leave to Remain	£ 1200
Applications Outside the Immigration Rules	£ 1500
Application for Leave for Leave to Remain Partner/Parent/Under Private Life	£1500
Application for Residence Card as an EEA Family Member	£1000
Application for Permanent Residence Card as an EEA National / Family Member	£1200
Application for Residence Card as an Extended EEA Family Member	£1000
Application for EEA Family Permit	£950
Application for Registration Certificate as an EEA National	£500
Application for Naturalisation as a British Citizen	£1000
Application for Nationality Registration as a British citizen – Adult/Child	£750
Nationality Review	£500
Administrative Review	£750
Application for Fiance(e) Visa UK	£1500
Application for Entry Clearance as a Spouse / Civil Partner of a Settled Person	£1500
Application for Entry Clearance as a Family Member of a	£1500

Settled Person	
Application of Extension of Leave to Remain as a Spouse / Civil Partner of a Settled Person	£1500
Application for Indefinite Leave to Remain as a Spouse / Civil Partner of a Settled Person	£1500
Application for Variation of Leave to Remain to Spouse / Civil Partner / Unmarried Partner	£1500
Application for Indefinite Leave to Remain – Victim of Domestic Violence	£1500
Application for Indefinite Leave to Remain as a Bereaved Partner	£1500
Tier 1 (Entrepreneur)	£1500
Tier 1 (Investor)	£2500
Tier 1 (Exceptional Talent) - Initial Application	£1500
Tier 1 (Exceptional Talent) - subsequent application	£1500
Tier 1 (Graduate Entrepreneur)	£1500
Tier 1 (Post-study Work) – Dependant	£1250
Tier 1 (Exceptional Talent) – Dependant	£1250
Tier 1 (General) – Dependant	£1250
Tier 2 (General), (Intra-Company Transfer) - Long Term Staff, (Sportsperson) & (Minister of Religion), where a certificate of sponsorship has been issued for a period of three years or less	£1250
Tier 2 (General), (Intra-Company Transfer) - Long Term Staff, where a certificate of sponsorship has been issued for a period of more than three years	£1250
Tier 4	£1250
Tier 5	£1250
Application for Request for CIO Bail	£500
Application for Temporary Release	£500
Application for Release on Bail at First Tier Tribunal (Preparation and Representation)	£1000
Drafting of Pre-Action Protocol Letter for Judicial Review	£750
Emergency Injunction to Stop Removal from the UK	£1500

Grounds for Permission for Judicial Review	£1500
Renewal of Application for Permission to Apply for Judicial Review	£1000
Drafting of Grounds of Appeal to First Tier Tribunal	£350
Preparation and Representation at First Tier Tribunal	£1500
Application for Permission to Appeal to Upper Tribunal	£500
Preparation and Representation at Upper Tribunal	£1750
Preparation and Representation in Deportation Appeal	£2000
Human Rights Entry Clearance Appeal	£1500
EEA Out Of Country Appeal	£1500

On initial consultation, we charge a one-off initial consultation fee of £100, which is non-refundable. This fee is regardless of continuation or discontinuation of your instructions.

Any fixed fee as in the Fees Table, will cover our services on your instructions in respect of your immigration matter. This includes all attendances and written and telephone correspondence, checking on the progress of your matter and informing you about the progress.

The money you pay to us is treated as office money and will be paid into the office account. However, our agreed fee and hourly rates are exclusive of Value Added Tax, disbursement, court fee, the counsel fee and printing, photocopies and postage fees, costs of instructing experts, i.e. medical experts or interpreters. You will be advised about any additional disbursements when necessary.

These fees also do not cover the cost of submitting a new application, and appeal or a judicial review in the event that the application has been refused, or ad hoc support and advice.

For fixed fee arrangements, payment must be made fully at the outset, unless a separate arrangement for the payment has been agreed. If you cannot afford to pay our fee in full at the time of instructing us in relation to your matter, you may be able to pay part of the fee at the time of instructing us and the rest of the fee should be paid within 3 months.

#### FEES TABLE FOR FAMILY LAW MATTERS

Our aim is to ensure that our clients have upfront knowledge on the costs of their matter. Our Family Law Team are qualified solicitors with years of experience in representation at family court and other family law matters.

We provide legal advice in the following areas:

- Contact Application
- Undefended Divorce
- Defended Divorce
- Child's Arrangement
- Financial Orders
- Cohabitation Agreements
- Non-Molestation Orders
- Child's Care Proceedings

TYPE OF WORK	FEE (excluding VAT) From
Contact Application	£1000
Child's Arrangement	£1000
Undefended Divorce	£1000
Defended Divorce	£2000
Cohabitation Agreement	£500
Non-Molestation Order	£1200
Child's Care Proceedings	£2500
Financial Orders	£3000

Our fees relating to Family Law can either be fixed fees or hourly based fees, it depends on the nature and complexity of your case. At the beginning of your matter we charge a fixed fee of £100 excluding VAT for initial 1-hour assessment of your family law issue with our solicitors.

After reviewing your documents and advising you on your matter, we will provide you with a written quote for the agreed work to be done. This fee will not change except the original information we are given is shown to be inaccurate or if there are other developments in your case or your circumstances change.

At times it may be necessary for us to instruct a Barrister or a medical expert to support your case. The cost of these services would be additional to our fees.

#### FEES TABLE FOR EMPLOYMENT

Our aim is to ensure that our clients have upfront knowledge on the costs of their matter. Our Employment Law Team are qualified solicitors with many years of experience in representation at employment tribunals and other employment law matters.

We provide legal advice in the following areas:

- Discrimination at Work
- Unfair Dismissal
- Bullying and Harassment at Work
- Constructive Dismissal
- Grievance and Disciplinary Hearings
- Settlement Agreements
- Whistleblowing
- Maternity
- Employment Contracts
- Restrictive covenants
- Employment Tribunal Hearings
- Holiday Pay and Bonus Disputes

TYPE OF WORK	FEE (excluding VAT) From
Review of documents for standard claim	£ 200
Review of documents for complex claim	£ 500
Preparation of simple ET1 Form and Particulars of Claim	£ 250
Preparation of complex ET1 Form and Particulars of Claim	£ 450
Preparation of List of Documents (less than 50 documents)	£ 100
Preparation of List of Documents (more than 50 documents)	£ 250

Preparation of basic Schedule of Loss	£ 100
Preparation of detailed Schedule of Loss	£ 300
Preparation of Witness Statement	£ 500
Detailed Legal Advice on Settlement Agreement	£ 500

Our fees relating to Employment Law are fixed fees starting from £100 excluding VAT for initial 1 hour assessment of your employment issue with our solicitors.

After reviewing your documents and advising you on your claim, we will provide you with a written quote for the agreed work to be done. This fee will not change except the original information we are given is shown to be inaccurate or if there are other development in your case or your circumstances change.

We are committed to the Alternative Dispute Resolution process, using procedures such as mediation, ACAS Early Conciliation and negotiation rather than litigation to resolve disputes.

One of the advantages we give to our Employment Tribunal clients is a fixed fee which is agreed upfront before any works starts. Litigation can be very costly but with our fixed fee pricing you will know exactly how much you will have to pay, depending on the complexity of the case. If your case is not suitable for a fixed fees, we will explain why that is so.

At times it may be necessary for us to instruct a Barrister or a medical expert to support your claim. The cost of these services would be additional to our fees.

Most Employment Tribunal cases are completed within 1 year, depending on the complexity of the claim however, very complex claims could take years to complete.

## **FEES TABLE FOR OTHERS**

TYPE OF WORK	FEE (excluding VAT) From
Tenancy Agreement	£750
Lease	£1000
Assignment	£1000
Possession Claim	£750
Notices	£150 each
Contract (Drafting)	£350
Contract (Perusal and Advice)	£350
Personal Injury	CFA